

Leader Role in Team Building

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Abstract- In essence, we are linked by some common, identifiable characteristics bound by the element of teamwork for the achievement of a common desirable goal. A leadership style that emphasizes team-building, therefore ensures not only that a job gets done, but it is done efficiently, effectively and harmoniously. In this article, we discuss the common roles and responsibilities of team leaders along with specific traits and qualities that make them successful.



I. INTRODUCTION

A team leader is one who sets a goal and objective for the team. The leader alone should not set the goal, suggestions should be invited from one and all and issues must be discussed on an open forum. He must make his team members well aware of their roles and responsibilities. He must understand his team members well.

II. ELABORATIVE APPROACH

Steps to Building an Effective Team

- Consider each employee's ideas as valuable. Remember that there is no such thing as a stupid idea.
- Be aware of employees' unspoken feelings. Set an example to team members by being open with employees and sensitive to their moods and feelings.
- Act as a harmonizing influence. Look for chances to mediate and resolve minor disputes; point continually toward the team's higher goals.
- Be clear when communicating. Be careful to clarify directives

FINDINGS

Depending on the structure of an organization, team leaders may play a role in managing a certain group, subgroup or project. The way they perform their duties can have a substantial impact on the productivity and success of their team. A team leader is someone who oversees the functionality of a work group by providing guidance and instruction. These individuals can have many roles, including:

Manager or supervisor: Responsible for overseeing all activities within a team.

Strategist: Responsible for deciding how to approach tasks and develop a plan to accomplish them.

Communicator: Responsible for distributing information to team members and stakeholders.

Organizer: Responsible for keeping track of and structuring various tasks, employees and documents.

Goal setter: Responsible for determining the goals that members will work toward.

How do Leaders Attain High-Performance?

By Valuing the Contributions of the Teams: Leaders facilitate the environment of collaboration and foster a passion for excellence.

Effective leadership has the following advantages:

The members of the team feel that they are valued and enjoy being a part of the group.

The group ensures optimum use of the talent by providing challenging opportunities to prove their mettle.

The groups focus on retention of the best of the talent. People have a clear understanding of their roles in the team and how they can contribute towards the overall group objectives.

CONCLUSION

Leadership development is vital because organisations take on the personality of their leaders. Leadership development maximizes productivity. Teamwork is essential for the proper function and successful development of any company or organization. For the effective team, leadership must be efficient the two factors go hand in hand when it comes to running an organisation, and it thus judges the leadership skill of the leader.

Thus, for an organization, team building and leadership are the stepping stone of its success.

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APPENDIX

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